

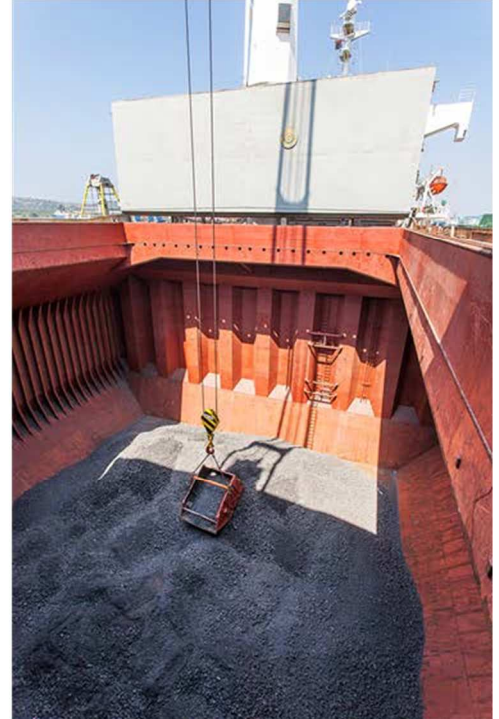


Bidfreight **Port Operations**

NATIONAL SAFETY, HEALTH, ENVIRONMENTAL, RISK & QUALITY POLICY

NSHERQ Policy 01; Version 3: May 2018

Next Review: May 2019



Bidfreight Port Operations cannot provide its services without the help of our most precious commodity – our people. Their health and safety is therefore, our number one priority. Along with this, we continuously strive to provide the best possible service to our customers and stakeholders utilising professional quality management systems. We also aim to minimise the impact of our operations on the environment. In this ongoing pursuit of the highest standards of safety, health, environment, risk and quality (SHERQ) practices, BPO, through our safety management systems including the continuous improvement principle, will:

- Comply with the relevant legislation and following principles of best practice
- Work vigorously towards a goal of zero accidents and injuries
- Establish a culture where work will be stopped if it is unsafe
- Create working conditions that are secure, safe and environmentally responsible
- Foster a supportive culture that requires visible leadership and commitment to SHERQ whilst recognising that good safety behaviour is the responsibility of everyone.

- Identify, evaluate and therefore mitigate and manage risks associated with SHERQ
- Set appropriate objectives and targets to ensure continual improvement towards our goals
- Build a safety culture amongst all its people and stakeholders by conducting and encouraging open communication on SHERQ
- Aim to operate sustainably and with the least amount of impact on the environment
- Provide the relevant resources and training to ensure the successful adoption and execution of this Policy
- Review this Policy annually, to ensure that it remains relevant

The maintenance, revision and distribution of this policy, is the responsibility of the National Risk & Sustainability Committee-BPO.

JANNIE ROUX
Managing Director, BPO

